

## **Camp Quest NorthWest meeting minutes**

Round Table Pizza (15730 1<sup>st</sup> Ave S., Burien, WA)  
Tuesday, December 20, 2016, 6:30 p.m.

### **Board Members in attendance:**

President – Chuck Wolber

Vice President – Michael Warbington

Members at Large – Bridget Lombardo, Phil Cole, Meg Colburn, Paul Mopps, Kathy Amadio

### **Others in attendance:**

Dan Lombardo, Josh Oberg, Eileen Cole, Natalie Bornfleth, Meg Colburn, Stephen Peterson,

### **Meeting Minutes:**

Start time: 7:12p.m.

**Consent Agenda approved** – 12/6/16 meeting minutes accepted without reading.

### **Committee report:**

Grants –

Camperships: Discussion regarding whether or not should ask for the dollar amount seeking, previous system was time consuming and due to the limited budget we want to ensure that those who need it, get what they want rather than too much or too little.

Criteria: needs based not merit based; we have non-discrimination policy established, Do not offer 100% camperships – deposit must be provided by family; is there a way to communicate that there is financial aid available and payment plans, or just the monetary help? – the payment plan information is in Active. Grants will be considered two weeks after registration starts

Question posed by Chuck: Do we give 1 - \$400 grant or 2 - \$200 grants? Preference should be given based on order of registration. If there are some issues with being able to provide, this is an opportunity to fundraise.

Staff ambassador grant –

Sending graduated campers to another camp for their first counselor position.

Send established counselors to another camp “cultural exchange” – budget is limited to \$500  
Emergency staffing fund comes out of the culture exchange budget so this may not be utilized this year until we have a more established budget

Question from Mike: Where does financial need come in to play with the requirements for this grant? Answer from Phil: it might not be a consideration, this is more of a perk. Basically the

priority is that we are fully staffed and then the rest of the budget can be used in the other forms of grants. There is an intrinsic value to sending staff to other camps.

Staff financial assistance: \$500 to help with potential needs for staff to be able to attend camp if they come into dire financial emergency before camp that would preclude them from attending camp. Can also be used for travel to camp. Time frame for requesting assistance? As soon as it is needed, first come, first served. Will be for volunteers in good standing and known entities, not unknown individuals.

Notes from the Grants committee is available, just ask Phil.

Registration:

Draft sent out, few changes made, used immunization request from CQ West registration page; discussion regarding to what standard of immunization we are holding to: The camper's state/province school requirements unless they have a medical exemption. Link to the Washington State standards on the registration page.

Does this apply to staff as well? Yes

For sexual health, used the wording from the LT waiver and eliminated the LT waiver since it is on regular registration form.

For behavior notification, how do we make it clear that this will not prohibit them from attending camp? This is the entire registration form, with all of the information provided, none of it will prevent the camper from attending

Camper caps: need to know what is the hard limit, and what is the "depends on staffing" level?

Hard cap is 70, any other cap is set by Registrar to be able to accommodate LT and financial aid. For June, the soft cap is 50, for August it's 70 since that is our well established camp.

Staffing:

Need to add the requirement for staff immunizations on the staff application.

Question for the application with 4 check boxes: June, August, Both, either.

Add question regarding interest in mix gender cabin.

Staff recruiting: University SSA's? Olympia in February, Tri-Cities Freethinkers January 15<sup>th</sup>. All call for anyone who has any connection to any freethought organization, please let us know so we can start recruiting.

**Notes regarding access to Active:** Lists of who has access, question: who still needs access?

**Action Items:**

Phil, provide verbiage to Kathy for the financial aid page for registration

Mike wants to go over Programming Committee items with Libbie. Mike to send previous year's planning retreat agenda to Libbie so she can review it.

Add questions about mixed-gender cabins on camper and staff application forms.

Chuck to contact Camp Kirby to reserve the space for Planning Retreat. Prefer March 25/26. March 18/19 or April 1 and 2 would also be do-able.

Chuck to update web site to detail new refund policies.

Phil and Libbie to post on the parents' list to solicit volunteers mention Grants Committee and Programming Committee

Chuck – write blog post outlining parent volunteers at camp

Kathy – add on the registration for an additional T-Shirt for \$16

Mike- add to website advertising for the Tuition/extra shirt combo for \$666?

Kathy – Treasurer report on year end

**Next Board Meeting:**

January 17, at 6 p.m.

Round Table Pizza (15730 1<sup>st</sup> Ave S, Burien, Wa)

**End time:**

9pm