

Camp Quest NorthWest meeting minutes

Round Table Pizza (15730 1st Ave S, Burien, WA)

Monday, October 19, 2015, 6:30pm

Board Members in attendance:

President – Chuck Wolber

Vice President / Acting Treasurer – Brennon Church

Secretary – Jami Blackann

Members at Large – Lou Amadio, Michael Warbington

Others in attendance: Paul Mopps, Brian Demong, Phil Cole, Meg Colburn, Sharon Zolnowsky, Dan Lombardo

Action Items:

- * Sharon: Estimate materials cost for service project and send request to Board.
- * Chuck: Publish harassment policy on the website.
- * Long-Term Site Search Committee: Research buying property for camp, hooking up utilities, etc. Put together a proposal for the Board.
- * Site Search Committee (for second '16 camp session): Continue searching for campsites.
- * Chuck: Put out a call on Facebook, notify absent board members to help with site search.
- * Lou: Put together proposal for implementing Agile programming. Create a walkthrough.
- * Brennon: Set up online voting for new Board members.
- * Michael: Follow up with Mary about CQNW participating in the 2017 Leadership Conference.

Meeting Minutes:

Start time: 6:45pm

* Jami moved to accept both the July 29 and September 9 meeting minutes without a reading. Jami already added Gordon's clarifications to the September minutes. Mike seconded. The Board accepted the minutes unanimously.

Board Member Term Length, CQNW Elections:

- * Between meetings, via email discussion, the Board analyzed and determined which Board positions would be expiring when. During this time, the Board determined when current members were elected, and when the positions were set to expire. There were several resignations sent in, and also candidate statements for opening positions.
- * Acknowledgement: Michael Warbington was elected by quorum at the 2014 planning retreat on 3/22/2014.
- * The Board accepted Brennon Church's and Becky Friedman's resignations to be effective 10/31/2015 in order to give us the time we need to resolve the investigations and then proceed with elections. Michael asked them and they are both amenable to this.

- * The Board acknowledged that Bridget Lombardo and Natalie Bornfleth are currently serving two-year terms set to expire September 2016.
- * The Board accepted Gordon Schryer's resignation sent via email on September 21, 2015.
- * Nomination during meeting: Chuck nominated Phil Cole as a candidate to the Board. He accepted.
- * Additional nominations to the Board: Brian Demong and Paul Mopps.
- * The present candidates gave their statements and the Board asked them questions.
- * The following motions were voted on and accepted unanimously via email (sent by Mike on September 29). The Board amended the dates in Motion 2 during the meeting.

Motion 1: We recognize that there was a mistake in not appropriately reaffirming the board members whose seats were set to expire in 2014. The board members present at that time reaffirm those seats for an additional two-year period set to expire in September 2016. This includes sitting board members Chuck, Jami, Lou, Mike, Brennon, and Becky. (An affirmative vote by five of these individuals is sufficient to renew these positions as described.)

Motion 2: In deference to ongoing investigations, the Board accepts the resignation of seated board member Becky Friedman effective October 31, 2015. Nominations for open board seats will occur at the October 19, 2015 board meeting with voting by secret ballot to occur before November 1, 2015. (An affirmative vote by five of the currently seated board members is sufficient to approve this motion.)

- * Vote during meeting: Mike read the amended motions, Chuck seconded. The motions passed unanimously.
- * Meg suggests: Put new Board members and their expirations in a Google calendar.
- * Brennon is currently serving as both Vice President and Acting Treasurer. The Board must decide if we still want to keep the Vice President position when Brennon's term expires, and we must fill the vacant Treasurer position.
- * Brennon nominated Mike Warbington as Treasurer. Chuck seconded. The motion to nominate Mike Warbington passed unanimously. Brennon intends to continue helping with treasurer tasks.
- * Committees to be formed officially next month.

National CQ Elections:

- * Each regional board gets a vote. We need to nominate a delegate to vote on CQNW's behalf.
- * From CQ Vice Chair Neil Polzin's email:

"Elections period is open for the camps to vote from November 1st until November 30th. Before then, the camps have 2 weeks to put forward any additional names the nominating committee may have missed. Any person put forward by at least 1/3rd of the camps will be automatically included in the final election ballot.

"We will be sending you candidate applications before the voting period, including any additions candidates put forward. Camps can vote for as many as 7 candidates, or as few as 0. To join the board a candidate must receive at least 50% of the votes cast. If more candidates meet that criteria then the 7 available seats, the candidates with the most votes join the board.

“This email is being sent out to the primary points of contacts for the camps. Typically that is 3 people for each camp. Even though multiple people within your camp will have received this email, each camp only gets to vote once. Please keep in mind CQ Bylaws Section 6 (c). ‘The member organization must record in its minutes the name of the person it has authorized to cast its vote. The person casting the vote on behalf of their member organization will affirm that they have been authorized to cast the vote on behalf of their member organization.’”

* Questions for CQNW to consider:

- * Who will our candidate be?
- * Do we entrust this person to make the decision without our input, or should the delegate simply represent the Board’s decision?
- * Is there anyone we think should be on the list who isn’t already?
- * Do we wait until after our elections?

Motion:

* Lou Amadio nominated himself to be the delegate. Mike seconded. The motion passed unanimously. Lou Amadio is authorized to cast a vote in the National Elections on CQNW’s behalf. Board will tell him what to do.

Camp Quest NorthWest Harassment Policy:

* Everyone had an opportunity to read and comment on the draft online.

Motion:

* Mike made a motion to adopt the harassment policy. Brennon seconded. The Board accepted the policy unanimously.

* Action item for Chuck: Publish harassment policy on the website.

Campsite Search Results:

* We currently have no site for the second 2016 camp session. The Oregon 4-H Center is unavailable.

* Brennon suggests to call everybody. *Do this search immediately.* Don’t be dogmatic about finding a second camp in Oregon; we also have lots of interest from eastern Washington to consider. Chuck said that Amanda has a donor in Idaho who will donate if we choose something in his state.

* Mike looked at list Connie gave us. Most camps were overtly religious, although Brennon knows some of those camps are at least willing to talk. Mike has shared site search info in a Google doc called CQNW Site Search.

* July 4 used to be pretty available. Can consider Waskowitz and Niwana, two camps we toured a few years ago. Also, WA State runs several campgrounds.

* The Board decided to form a committee for the site search. Paul Mopps to lead the Site Search Committee, with Mike and Chuck as part of this committee.

* Continue looking into the possibility of CQNW purchasing land.

Long-Term Property Search Committee: Lou Amadio will chair this committee.

* Lou and Phil (who is a real estate appraiser) will make a long-term effort to research buying property and what it takes to build infrastructure. We could run serious fundraisers. Difficulties will be utilities (electricity, septic system, etc.). They will create a proposal to the Board.

Planning Calendar:

* Everyone has had an opportunity to look at the calendar online.

* Contains the agenda for the entire year, with milestones every month.

* With Becky's resignation, everyone should think about who will be Programming Committee chair.

* Lou: Proposes Agile Programming to run our board meetings and complete tasks. There are several software tools we can use. He would like us to try to transition from meeting minutes to a dedicated tasks solution. Lou will be Scrum Master and create a tool people can use. Helps with tasks, assigning resources and responsibilities.

* Lou's second proposal: Switch from Wufoo to Active for staff applications. The Board unanimously agrees this is a good idea.

* Mike's feedback on application form: Tweak questions so they're more specific to the camp and/or activities. For example, willingness to lead activities (don't currently know if applicant is willing to lead grudgingly or is really interested).

Motion:

* Chuck made a motion to officially adopt Chuck's calendar. Lou seconded. The Board accepted the motion unanimously.

Investigations:

* Chuck read Elliott Canter's recommendations that Elliott put together after his investigations. Chuck emailed these recommendations to the Board.

* Chuck explained that Amanda Metskas was very clear over the phone that the recommendations were from Elliott's perspective only. National does not plan on implementing them, and there is no expectation that CQNW will either.

* The Board discussed the recommendations, acknowledging that we already do part of one of the recommendations, but with no sign-in sheet. The general consensus from the Board is that most of the proposals are unrealistic. Amanda also agrees with this consensus.

Next Board Meeting:

Wednesday, November 18, 2015 at 6:30pm

Location: Round Table Pizza (15730 1st Ave S, Burien, WA)

End time: 9:00 pm