

Camp Quest NorthWest meeting minutes

Teleconference Meeting – <http://gotomeet.me/CQNW>

Monday, January 25, 2021, 6:30pm

Board Members in attendance:

President – Michael Warbington

Vice President – Bridget Lombardo

Treasurer – Kathy Amadio

Secretary – Jami Gramore

Members at Large – Meg Vimes, Andrea Kunkle, Paul Mopps, Ben Frey

Others in Attendance: Gino Prodan, Becky Friedman, Josh Oberg, Kate Turner, Sharon Zolnowsky, Dennis Tercero

Meeting Minutes:

Start time: 6:44 pm

Approving 12/28/2020 meeting minutes:

* **Consent Agenda** for 12/28/2020 meeting was approved without objections.

Treasurer's Report:

* Kathy reviewed the budget with the board. Contact Kathy to view the spreadsheets. Comments on the budget include:

- * Kept registration caps of August at 75 and July at 50 and then used the current rollover registration to calculate the 2021 revenue (assumes 21 more registrations for August and 28 for July - total of 49 registrations)
- * The 49 registrations were also applied to the ACTIVE CC/registration line items.
- * Subtracted out the deposits made to Camp Kirby and Waskowitz in 2020 to their respective line items.
- * Storage Rental costs had gone from \$225 to \$252 in 2020. This has been reflected.
- * Left campership at \$6000, but \$3850 was awarded already. So, only \$2150 remains for the year.

* We still need to move the website to new hosting. Website is overdue for a redesign anyway – can do both at the same time. Would like to get rid of Wordpress. Can amend the budget later with website financials.

* Kathy went over worst-case scenarios and details about our current assets, expenses, refunds, etc. Possible to come out with a \$40k loss. We'd be able to still kickstart another season. Kathy will run more scenarios and the financials.

Vote:

* Kathy made a motion, seconded by Bridget, to approve the 2021 budget as she presented it. The motion passed unanimously.

Staffing Report:

* Meg: Staffing committee had a meeting.

* Meg sent out a survey to gauge volunteer interest (<https://forms.gle/jD7oEuWndRWw7AaU9>). They've had about 22 responses, waiting for more. About half of respondents so far said they may be able to volunteer at camp, but it depends on many variables – scheduling, COVID vaccines, mutated strains, etc.

* Next Staff meeting: February 16

Policy Report:

* Next Policy meeting: February 4

Programming Report:

* Josh: Programming committee had a meeting on January 6. Affirmed that we like “Hindsight 2021” as the theme. Chose March 27 for a virtual planning retreat. Also, there was a lot of interest in setting up a virtual camp like Ohio did in 2020 – could either be entirely virtual, or in parallel to in-person camp.

* Next Programming meeting: February 3 at 6:30pm

* Kathy: For a virtual camp, we’ll need a budget for that. Need to think through the financials and logistics – what do we need to run virtual camp, and what do we supply to campers?

Registration Report:

* Registration not open at all.

* One family requested a full refund from July. One asked to be added to waitlist for August. Currently Waskowitz has 21 campers, Kirby has 54 campers

Medic Report:

* Paul brought to our attention that CQNW has grown quite a bit and we need more medical staff. Camp needs at least one nurse and one basic EMT to go along with that. We’re holding camp in remote sites away from hospitals, and people are spread out over a large area. For illnesses and medications, Paul recommends an RN or LPN. Regular nurses don’t get first-aid training and are not trained for trauma. If there are over 40 campers, we should have two medical staff.

* Reach out for EMT volunteers. Basic EMT should be easy to find – look at EMT colleges and ask for volunteers. The attendees talked about possible contacts they know. We can advertise at the schools.

* Becky: Could CQNW invest partway in someone getting EMT training?

* Ben: Can we compensate the EMT for volunteering at camp? Kathy: We need to price it out.

* Mike: Can we use some of the grants money to pay for an EMT’s kid to go to camp? Kathy: Having paid employees at camp changes our tax structure, so we’d need to look into it. More paperwork, need to be careful about taxes. Becky: Does a tuition waiver count the same as a paid employee?

* Ben: We could also do a small fundraiser for cost offset. Parents would likely support having more medical staff at camp, especially during a pandemic.

* Staffing Committee: Will reach out to schools for EMT volunteers.

Ongoing COVID-19 Considerations, Camp Options:

* Mike: WA State Camp Coalition asked us to fill out a survey. They’re working with ACA about possibilities for reopening camp.

* Ben gave an example of a hybrid (in-person camp alongside the virtual session) camp model. Ages 16-19 can attend in person, and their camp experience is more leadership focused, not the same type of programming as

normal camp. The Board discussed different scenarios and talked about health departments' data and recommendations.

* Paul: A lot more science will be coming out about COVID in the next couple weeks. We should listen to what they say.

* Bridget: As we gather information and get closer to summer, it's okay to hold off making a decision until the last minute. Our experience has been that LTs are good once they're in a room together – really creative and adaptable, ready to lead.

* Mike: Is someone interested in organizing a virtual LT retreat? Bridget: Can ask her LT contacts to see if they're interested. Josh: Programming can work on it. Mike: Invite LTs to the programming retreat.

* Need to advertise the programming retreat. Ages 15 and up. Can have different rooms.

Becky: How can volunteers get involved? Meg: Direct them to Staffing. Mike: Fill out volunteer interest form (<https://forms.gle/jD7oEuWndRWw7AaU9>)?

Important Upcoming Dates:

* Next Programming Meeting: February 3, 2021

* Next Policy Meeting: February 4, 2021

* Next Staff Meeting: February 16, 2021

* Virtual Programming Retreat: March 27, 2021

Tentative Camp Dates for 2021:

* Camp Waskowitz: June 27th to July 3rd, 2021 (6/26 to 7/4 for volunteers)

* Camp Kirby: August 15th to 21st, 2021 (8/14 to 8/22 for volunteers)

Next Board Meeting:

February 22, 2021 at 6:30pm

Location: Online – <http://gotomeet.me/CQNW>

End time: 8:23 pm